

HOW TO LAND THE JOB

Andrew Schrage, co-founder of MoneyCrashers.com, gives sound advice on how to speak volumes during your next child life interview.



Photo: Jayne Meyer

When is it appropriate to negotiate salary? Are there times when it's best not to?

When you are offered a job, you may be tempted to negotiate the salary. However, not knowing the proper negotiation techniques. They worry that if they lobby too hard for a

more desirable future position, they will be perceived as desperate. However, you can overcome such worries by being properly prepared. Research

your own salary history and the market rate for the position. Salary negotiation is a delicate process. You can make a positive impression by negotiating yourself out of an opportunity.

You should also research the best methods and techniques for negotiating a salary. There are many ways in which you would not recommend negotiating. First, if you're happy with the first offer you

receive, there is no sense in arguing and potentially creating a negative impression. Second, if you have no valid reasons to justify a raise, then take whatever is offered. If, for instance,

you've had a less-than-ideal performance review, continue working hard to improve your performance.

Child life specialists often have to move out of state for a position. How do you budget for a relocation fee? What would this fee look like and is it reasonable to ask for?

When you are offered a job in a new location, you may be required to relocate. This is a common and often necessary part of the job. However, relocation fees can be a significant expense. Before you accept a position, it's important to understand what a relocation fee would look like and whether it's reasonable to ask for.

There are many ways to budget for a relocation. You can simply ask if the position includes a relocation fee. If not, you may need to budget for the cost of moving on your own. This is a common and often necessary part of the job.

But before you ask, formulate an estimation of how much you would need. This is a common and often necessary part of the job. However, relocation fees can be a significant expense. Before you accept a position, it's important to understand what a relocation fee would look like and whether it's reasonable to ask for.

With the actual move, as well as temporary lodging costs and assistance with selling your home, you may need a significant amount of money. However, even in a tight market, you should ask for what you need. This is a common and often necessary part of the job.

Child life is an extremely competitive field to get into. What are the best ways to create an edge in an interview? Are there words or phrases that are best to use?

When you are interviewing for a child life position, it's important to stand out from the competition. One way to do this is by using specific words and phrases that demonstrate your knowledge and skills. For example, you might use terms like "child life specialist" or "pediatric nurse" to show your expertise in the field.

If you are a candidate for a career in child life, you should first research job boards before applying. One of the most important things to do is to research the specific hospital you are applying to for any

benefits of the position. This information is often not available until after the interview. However, you can research the hospital's website or contact the HR department for more information.

Making mention of this information during the interview shows the interviewer that you have done your homework. This is a common and often necessary part of the job. However, relocation fees can be a significant expense. Before you accept a position, it's important to understand what a relocation fee would look like and whether it's reasonable to ask for.

While doing a job search, interviewing skills is helpful. You can also help. According to a study by the Mayo School of Health Sciences, Certified Child Life Specialists earned an average of \$45,000 per year. This is a common and often necessary part of the job.

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Since many positions are out of state, should an applicant fly out for an initial interview?

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answers are genuine and thoughtful. If you're nervous about an upcoming phone interview, practice! You should be able to predict at least a few of the questions that may be asked, so create a list of questions and give it to a friend or family member to perform a mock interview. You can even tape record it and analyze your answers to search for ways to improve.

Sometimes applicants are competing against personal that already work at a hospital and want to move latterly. How can a fresh face compete with someone the hospital already knows?

Determine the unique job skills, experience, or talent you can offer and highlight them in detail. Do not hide your weaknesses. Current staff members probably will not take these steps, and you can stand out from the competition by doing so.

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